## College of Business Administration

Key Performance Indicators<br>(Accessed by Administrators, Faculty, and the Public)

| Category | Key Performance Indicator** |  | 2016-2017* | 2017-2018* | 2018-2019* |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General Profile | Percent of classes taught by F-T faculty |  | 60\% | 67\% | 75\% |
|  | Percent of classes taught by P-T faculty |  | 40\% | 33\% | 25\% |
|  | Average \# of Faculty (FT+PT) |  | 20 | 21 | 21 |
|  | Gender Distribution (Women Faculty$F T+P T)$ |  | 41\% | 26\% | 41\% |
|  | Gender Distribution (Men Faculty FT+PT) |  | 59\% | 74\% | 59\% |
|  | Percent of International Students at CBA |  | 10\% | 9\% | 8\% |
|  | Gender distribution of undergraduate students | F | 49\% | 47\% | 45\% |
|  |  | M | 51\% | 53\% | 55\% |
|  | Gender distribution of graduate students | F | 67\% | 62\% | 53\% |
|  |  | M | 33\% | 38\% | 47\% |

[^0]|  | Number of undergraduate programs including minors | 8 | 8 | 8 |
| :---: | :---: | :---: | :---: | :---: |
|  | Number of graduate programs | 1 | 1 | 2 |
| Social <br> Impact | Percent of faculty who are members of charities or non-profit organizations | 14\% | 29\% | 29\% |
|  | Percent of CBA students granted financial aid \& Merit (Admissions + Student Affairs) | 33\% | 45\% | 37\% |
|  | Percent of CBA students granted workstudy assistance | 18\% | 14\% | 11\% |
|  | General student satisfaction in exit surveys | 86\% | 85\% | 86.6\% |
| Innovative <br> Educational <br> Culture | Number of student-faculty publications | 2 | 7 | 12 |
|  | Employers' rating of students' knowledge of IT | 81\% | 77\% | 82.4\% |
|  | Percent of courses involving nontraditional teaching methods | 28\% | 43\% | 58\% |
| Excellence <br> in Business <br> Education | Graduation Rate (based on a 4.5 year-period) | 82\% | 100\% <br> (expected by end of fall 2019) | Pending |
|  | Retention Rate <br> (after 1-year from enrollment) | 83\% | 81\% | 79\% |
|  | Average Class Size (Number of registered students/number of courses offered) | 19 | 18 | 19 |
|  | Student to Faculty Ratio (Number of registered students/number of FT+PT faculty) | 11 | 10 | 11 |
|  | NGOs' rating of student's employability skills | 85\% | 89\% | 93\% |

*Rounding to the nearest whole number has been applied.
**Wherever it applies, calculations are averaged for the fall and the spring to give annual indicators.

|  | Average student evaluation of instructors | 83\% | 83\% | 88.4\% |
| :---: | :---: | :---: | :---: | :---: |
|  | Student satisfaction with advising and interaction with faculty members | 87\% | 85\% | 92.2\% |
|  <br> Socially <br> Responsible <br> Leaders | Employers' rating of students' ethics and social responsibility in COOP | 83\% | 83\% | 80\% |
|  | NGOs' rating of student performance in CEE | 84\% | 88\% | 91.4\% |
| Business <br> Knowledge <br>  <br> Specialived) | Employers' rating of students' general business knowledge | 78\% | 78\% | 79\% |
|  | Employers' rating of students' specialized business knowledge | 81\% | 76\% | 77\% |
|  | Employers' rating of students' critical thinking skills | 81\% | 78\% | 77\% |
|  | Employers' rating of students' communication skills | 86\% | 84\% | 84\% |


[^0]:    *Rounding to the nearest whole number has been applied.
    **Wherever it applies, calculations are averaged for the fall and the spring to give annual indicators.

